



Education and Culture

Leonardo da Vinci
Pilot projects

KITE, The European mobile worker's kit

Key principles and functionalities of the Europass-CV plugin for Blogs.

During the autumn/winter 2005, we carried out a preliminary survey research with open and semi-structured interviews and a focus group of online JobSeekers. From the knowledge obtained through the survey research, the following list of key principles and functionalities was built. This list is ordered following a frequency and relevance criteria:

The electronic Europass-CV should be...	The implications are that...
(a tool for a federated identity) Controlled by the owner	The e-Citizen has total control over her/his identity and all the data related so that s/he can decide where to store it and s/he has administrator rights to manipulate and transmit this data (data management / data integrity).
Secure / Protected	The e-Citizen is the only one who can access her/his data by a secure protocol (authentication methods) and s/he can open or attribute access rights and is able to cordon off portions of the data (granularity of access).
Flexible and Modifiable (Customizable)	The e-Citizen can customize the presentation of his/her data by using out-of-the box templates or by creating new templates.
Recognised	The Europass-CV is generally accepted and used in the common online transactions between jobseekers and employers.
Portable	The Europass-CV can be carried or moved between locations, i.e. it can be packaged and exported.
Interoperable	The Europass-CV is able to exchange with HR services by being standard compliant (HR-XML).
Accessible	The content within the Europass-CV can be easily accessed by any kind of users by being compliant with accessibility standards such as WAI.
Multilingual	The user interface, as well as the content of the Europass-CV, could be expressed in several languages so that the e-Citizen can have his/her CV in any of the official languages of the EU.
Multimedia	The e-Citizen can link any kind of media to his/her Europass-CV.
Ergonomic and Useable	The Europass-CV is easy to use.
Evolutionary	The Europass-CV is able (prepared) to evolve into a more complex or better form.
Social	The Europass-CV can be used within Social network services as a core element defining the individual identity by being standards compliant (F.O.A.F.)
Sustainable	The Europass-CV can be implemented and maintained indefinitely.
Open and Free	The Europass-CV can be implemented without any cost and is not related to any proprietary technology.

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