



## KITE, The European mobile worker's kit

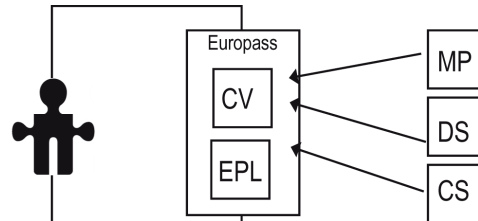
### Europass-CV interoperability scenario from the User's Perspective.

During the autumn/winter 2005, we carried out a preliminary survey research with open and semi-structured interviews and a focus group of online JobSeekers. From the knowledge obtained through these survey research methods, the following Europass-CV scenario was built in which

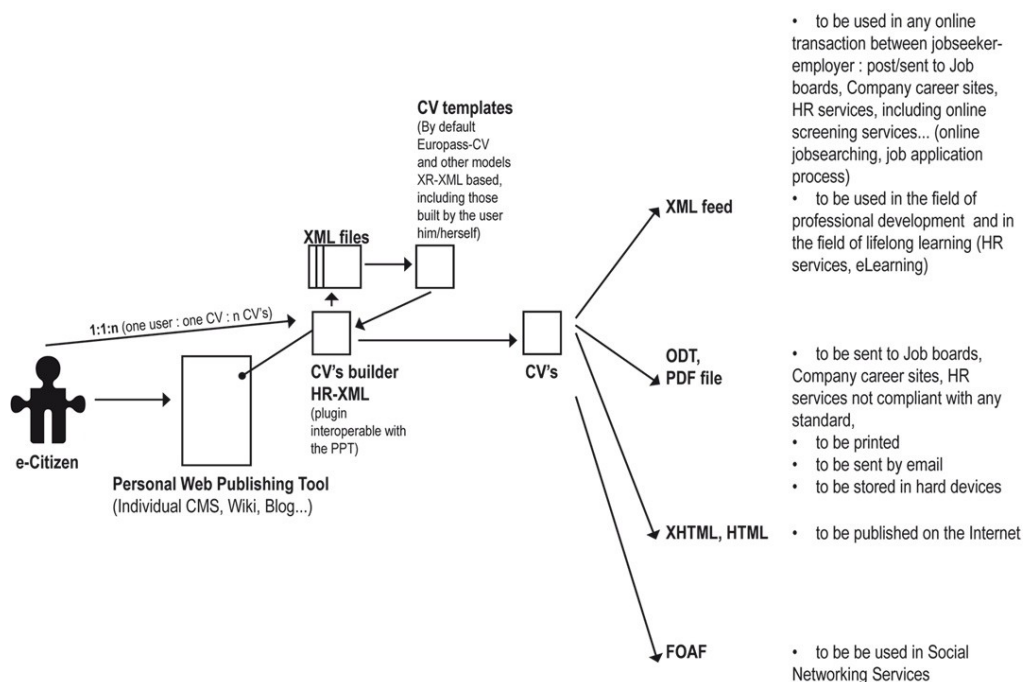
**the e-Citizen has total control of his personal data:**

**Europass-CV and ELP**

(storage, access, manipulation and transmission).



Following this approach, the other three instruments of the Europass Portfolio, i.e. **Mobilipass, Diploma Supplement and Certificate Supplement** will be **digital keys or electronic certificates stored in institutional databases**. The core element of the Europass, i.e. the CV, will be open standard compliant (HR-XML and FOAF) and interoperable. Consequently the data interchange between the instruments will be possible and the storage of data will be independent. For the project, this scenario was applied to the online job search process. Nevertheless, it could be applied following an HR lifelong perspective in activities such as lifelong learning, job search/recruitment and work.



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